SALARY TABLE 2018-RCH (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.79%
FOR THE LOCALITY PAY AREA OF RICHMOND, VA
TOTAL INCREASE: 1.91%
EFFECTIVE JANUARY 2018

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	$ 22,315	$ 23,062	$ 23,804	$ 24,542	$ 25,284	$ 25,718	$ 26,451	$ 27,192	$ 27,221	$ 27,918
2	25,090	25,687	26,517	27,221	27,530	28,340	29,150	29,960	30,770	31,580
3	32,849	33,761	34,674	35,586	36,498	37,411	38,323	39,235	40,147	41,060
4	36,876	37,900	38,924	39,948	40,972	41,996	43,020	44,044	45,068	46,092
5	42,408	43,554	44,701	45,847	46,993	48,140	49,286	50,432	51,579	52,725
6	44,711	45,988	47,265	48,542	49,819	51,096	52,373	53,650	54,927	56,204
7	48,269	49,689	51,108	52,528	53,947	55,367	56,786	58,206	59,625	61,045
8	50,314	51,886	53,459	55,032	56,605	58,177	59,750	61,323	62,896	64,469
9	53,834	55,571	57,308	59,045	60,781	62,518	64,255	65,991	67,728	69,465
10	59,285	61,197	63,110	65,022	66,935	68,847	70,760	72,672	74,585	76,497
11	63,032	65,134	67,235	69,337	71,438	73,539	75,641	77,742	79,844	81,945
12	75,550	78,069	80,587	83,105	85,624	88,142	90,661	93,179	95,697	98,216
13	89,839	92,833	95,828	98,823	101,817	104,812	107,807	110,801	113,796	116,791
14	106,163	109,701	113,240	116,779	120,318	123,856	127,395	130,934	134,473	138,011
15	124,876	129,038	133,200	137,363	141,525	145,688	149,850	154,012	158,175	162,337

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2018 Locality Pay Area Definitions page:

https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/